

Founding High School Leader-in-Residence 2010-2011

About Us:

Foundation Academy Charter School is an independent, "No Excuses" college preparatory middle school in Trenton, New Jersey. We opened in August 2007, currently serve 200 students in grades 5 to 8 and will grow over the next decade to enroll students in grades K through 12. Our mission is to ensure that all of our students secure the academic knowledge and skills to prepare them for the nation's finest high schools and colleges, and to instill in them the core values of caring, respect, responsibility and honesty.

Our Opportunity:

The Leader-in-Residence program is a year-long residency customized to permit our future high school leader to learn, plan and prepare to launch and lead our new high school program to open in the 2011-2012 school year. Throughout the 2010-11 school year, the Leader-in-Residence will serve as a member of the School Leadership Team reporting directly to the Head of School.

The Leader-in-Residence program is designed to:

- Ensure the new leader helps shape and becomes steeped in Foundation Academy's version of the "No Excuses" model and secures leadership experience within this organization by providing the Leader-in-Residence with defined responsibilities for delivering results against one to three key strategic organizational initiatives.
- Provide the Leader-in-Residence with significant amounts of mentoring and feedback from the Head of School, the Associate Head of School/Middle School Principal and identified successful school leaders throughout the country.
- Prepare the Leader-in-Residence to succeed in launching Foundation Academy's high school program by providing the time, support, training and organizational resources to permit the leader to plan and develop the high school program for over one full year prior to school opening.

The Leader-in-Residence program has two phases:

- Phase I: July through December
 - Attend external leadership training, Leadership Team and Staff "Boot Camps"
 - Identify scope and deliverables on one or two strategic organizational initiatives and deliver results in identified areas
 - Create and execute a Professional Growth Plan
 - Work as an essential member of the School Leadership Team
 - Visit excellent schools throughout the country to learn from successful school leaders
 - Design and submit the high school expansion application to the NJ Department of Education
- Phase II: January through June
 - Conclude work on strategic organizational initiatives
 - Visit excellent schools throughout the country to learn from successful school leaders
 - Work as an essential member of the School Leadership Team
 - Design the high school instructional program
 - Develop the high school budget, curriculum and four-year program requirements
 - Recruit and hire the high school staff
 - Build the systems to operate the high school program

Qualifications:

- Minimum four years urban education experience
- Master's degree or graduate of non-degree urban charter school leadership training program
- Minimum 3.5 undergraduate GPA
- Excellent student management skills
- Excellent communications and relationship-building skills
- Record of securing high student achievement
- Maturity, humility, profound work ethic and "roll-up-my sleeves" attitude
- Eligible for NJ school principal certification

Compensation:

Salary is competitive and commensurate with experience. In addition, we offer a strong benefits package.

To Apply:

Please apply online at <http://www.foundationacademy.org/work.aspx>.